

finance initiative

Principles for Responsible Banking

Reporting and Self-Assessment Template

Principles for Responsible Banking



Reviewed version (V2) from September 2022



Reporting and Self-Assessment Template

The following template sets out the reporting and self-assessment requirements for Signatories of the Principles for Responsible Banking (PRB). Your bank discloses which actions it has undertaken to implement the PRB by self-assessing its progress on each of the 6 Principles. This template is therefore structured in accordance with the 6 Principles that signatories have committed to.

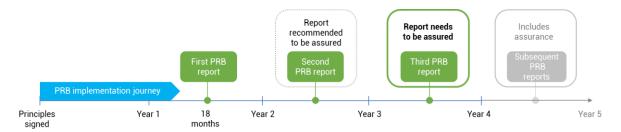
Three <u>Key Steps</u> are critical to showing that your bank is fulfilling its commitments as a signatory of the PRB, i.e. Impact Analysis, Target Setting & Implementation and Assured Reporting/Accountability. The sections in the Reporting and Self-Assessment Template that relate to the 3 Key Steps also require a self-assessment summary to demonstrate the extent to which the bank has fulfilled the respective requirements of the Key Steps.

Accommodating different starting points

Your bank has an initial four-year period from signing to implement the 6 Principles including to bring its reporting fully in line with the requirements. Your bank may not be able to provide all information required in this template in the first report. You should build on your implementation progress annually. Feedback, support, capacity building, training and peer learning are available to all signatory banks to help them progress with both implementation and reporting.

Timeline for reporting and assurance

Signatory banks need to report on their implementation of the Principles on an annual basis. The first PRB report has to be published within 18 months of signing the Principles, to give the bank some flexibility to align the PRB reporting with its reporting cycle. Publishing the first PRB report at any point earlier than 18 months after signing the Principles is therefore an option. After the first PRB reporting has been published, subsequent reports have to be published annually thereafter, i.e. within 12 months at the latest after the prior report¹.



Assurance

The last report within the initial 4 year implementation period (and subsequent reports thereafter) needs to be assured, which means that at least the third PRB report needs to be assured. Banks are encouraged to put the assurance process in place well before that and have earlier PRB reports already assured.

¹ Early reporting is permitted, although sufficient time to show progress from one year to the other should be taken into account.



All items that relate to the three <u>Key Steps</u> (highlighted in yellow) require limited assurance by year four of signing the PRB, undertaken by an independent third party with relevant expertise in the field. These are:

- 2.1 Impact Analysis
- 2.2 Target Setting
- 2.3 Target Implementation and Monitoring
- 5.1 Governance Structure for Implementation of the Principles

An assurer provides limited assurance of your self-assessment in these listed areas. You can do this by including it in your existing assured reporting. Where third-party assurance is not feasible, an independent review may be conducted. Assurance requirements are described in more detail in the <u>Guidance for Assurance providers: Providing limited assurance for reporting</u>.

Purpose of the template

The purpose of this template is to assist signatories in disclosing their progress on implementing the PRB. The disclosed information is used by the UNEP FI Secretariat as the basis for the individual review of each bank's progress, as well as for reporting the collective progress made by the PRB Signatory Group. To measure collective progress in a consistent manner, some standardized questions to be completed by the banks are integrated into the template. The open questions give banks the flexibility to disclose the progress they make, considering the diverse business models and various contextual differences in which banks operate.



How to use this template

This template gives banks the chance to provide summaries of the annual progress made in implementing each Principle. It is designed for your bank to provide references/links to where in your existing reporting/public domains (websites) the required information can be found to support your answers. The aim is to keep any additional reporting burden to a minimum while ensuring transparency and accountability as set out in Principle 6. When referring to other documents, please specify the pages where the exact information appears.

The Reporting and Self-Assessment Template shall not be amended structurally and contentwise. The content and text of the template can be applied to corporate layout and designed accordingly, without omitting parts of the texts. The Reporting and Self-Assessment Template can be integrated into your bank's reports (annual report, sustainability report or relevant reporting formats) or can be published as a stand-alone document. It needs to be publicly available and will be listed on the UNEP FI Signatories page.

The reporting needs to be published in English. Information that is referenced to within the Reporting and Self-Assessment Template should also be available in English. Where that is not possible, it is recommended to include the summary of relevant information as text in the Template, so that all necessary information can be taken into account when the UNEP FI Secretariat reviews the bank's performance.



Principle 1: Alignment



We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.

Business model

Describe (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities across the main geographies in which your bank operates or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, segments (i.e. by balance sheet and/or off-balance sheet) or by disclosing the number of customers and clients served.

Response

BFA is a development bank that provides integral and sustainable financial solutions, with an emphasis on the rural sector, contributing to business growth, financial inclusion and food sovereignty; both the private and the public sector have participation in the bank 's management. BFA offers credit and deposit products, and complementary financial services, in four main lines of business: Agricultural, Microenterprise, SMEs, and Personal.

At the end of 2022, the composition of the portfolio was 53% Agricultural, 19% Personal, 16% SMEs and 12% Microenterprise. Likewise, regarding a number of clients, there are 42,567 of credits, 170,238 of deposit accounts and 100,341 of complementary financial services.

Currently, the Bank operates in the 14 Departments of El Salvador with 29 agencies, 9 cajas exprés and 8 cajas rurales, it has a wide network of corresponsales fincancieros.

Strategy alignment

Does your corporate strategy identify and reflect sustainability as strategic priority/ies for your bank?

⊠ Yes

 \Box No

Please describe how your bank has aligned and/or is planning to align its strategy to be consistent with the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.

Does your bank also reference any of the following frameworks or sustainability regulatory reporting requirements in its strategic priorities or policies to implement these?

□ UN Guiding Principles on Business and Human Rights

□ International Labour Organization fundamental conventions

Links and references Annual Report 2022 pp.10, 11, 14, 20 https://www.bfa.gob.s v/memoria-delabores/



	UN Global Compact						
	 UN Declaration on the Rights of Indigenous Peoples Any applicable regulatory reporting requirements on environmental risk assessments, e.g. on climate risk - please specify which ones: 						
	□ Any applicable regulatory reporting requirements on social risk assessments, e.g. on modern slavery - please specify which ones:						
	⊠ None of the above						
	Response	Links and references					
	BFA has considered sustainability in the institutional strategy as a transversal approach, with a mission statement, vision statement,	Strategic plan 2020 - 2024					
	values and strategic objectives that explicitly express the commitment to sustainability, which is materialized through annual	<u>https://intranet.bfa.go</u> b.sv/INTRA/wp-					
	operational plans.	content/uploads/2022/					
		<u>01/Plan-</u>					
	Responding to our strategic plan 2020 2024 we are implementing a transversal approach to sustainability, both inside and outside the institution, in order to raise awareness and commit employees to	Estrat%C3%A9gico- 01.pdf					
	the Sustainable Development Goals and the Principles of	Annual Report 2022					
	Responsible Banking The above, based on our Sustainability	p. 14					
	Policy, approved in December 2021 and which in turn aims to define the guidelines that will govern the institution, in its search to	https://www.bfa.gob.s					
	contribute to the construction of a Banking based on responsible principles for society and the environment.	<u>v/memoria-de-</u> labores/					
		Sustainability Policy					
		http://srvintranet/iso9					
		001_2015/dmdocum ents/POL-DRS-					
		043%20Ver.%201.0 %20POLITICA%20D					
		<u>E%20SOSTENIBILID</u> <u>AD/2/index.html</u>					



Principle 2: Impact and Target Setting



We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

2.1 Impact Analysis (Key Step 1)

Show that your bank has performed an impact analysis of its portfolio/s to identify its most significant impact areas and determine priority areas for target-setting. The impact analysis shall be updated regularly² and fulfil the following requirements/elements (a-d)³:

a) <u>Scope:</u> What is the scope of your bank's impact analysis? Please describe which parts of the bank's core business areas, products/services across the main geographies that the bank operates in (as described under 1.1) have been considered in the impact analysis. Please also describe which areas have not yet been included, and why.

Response In the impact analysis, credit products, deposit products, complementary financial services and channels have been considered. Based on the percentage of income, 93% corresponds to credit products, the main business area being agricultural banking with 41% of portfolio income.	p. 38 https://www.bfa.gob.s v/memoria-de-			
 b) <u>Portfolio composition</u>: Has your bank considered the composition of its portfolio (in %) in the analysis? Please provide proportional composition of your portfolio globally and per geographical scope i) by sectors & industries⁴ for business, corporate and investment banking portfolios (i.e. sector exposure or industry breakdown in %), and/or ii) by products & services and by types of customers for consumer and retail banking portfolios. 				
If your bank has taken another approach to determine the bank's scale of exposure, please elaborate, to show how you have considered where the bank's core business/major activities lie in terms of industries or sectors.				
Response BFA at the market level, according to its credit portfolio balances, occupies position ten with a 1.6% participation, however, at the level of agricultural economic destination it occupies position one with a 33.5% participation; this according to credit portfolio balances of 24 financial institutions, including Cooperative Banks,	Links and references Chapter III, numeral 3 Loan portfolio by detail of economic sectors, Statistical Bulletin of the Financial System			

² That means that where the initial impact analysis has been carried out in a previous period, the information should be updated accordingly, the scope expanded as well as the quality of the impact analysis improved over time.

³ Further guidance can be found in the <u>Interactive Guidance on impact analysis and target setting</u>.

⁴ Key sectors' relative to different impact areas, i.e. those sectors whose positive and negative impacts are particularly strong, are particularly relevant here.



 Superintendency of the Financial System) Likewise, as of March 2022, the percentage of credit portfolio balance was made up of 50% Agricultural Banking, 21% Personal Banking, 14% SME Banking and 15% Micro Banking. Banking, 14% SME Banking and 15% Micro Banking. <i>Context</i>: What are the main challenges and priorities related to sustainable development the main countries/regions in which your bank and/or your clients operate?⁵ Please describe how these have been considered, including what stakeholders you have engaged to help inform this element of the impact analysis. <i>This step aims to put your bank's portfolio impacts into the context of society's needs</i>. Response The priorities of the Sustainable Development Goals of El Salvador 2022 have been taken as a basis, these being: Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG 13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 2021, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). Adaptation: Agriculture, Biodiversity and Ecosystems, Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities Central government Charladré Minier of the Enginement and Mutand 		
 balance was made up of 50% Agricultural Banking, 21% Personal Banking, 14% SME Banking and 15% Micro Banking. Inttps://ssf.gob.sv/dov Idad/boletin-enero- marzo- 2022/?wpdmdl=4453 &refresh=641875688 dad/f079324520 Context: What are the main challenges and priorities related to sustainable development the main countries/regions in which your bank and/or your clients operate?⁵ Please describe how these have been considered, including what stakeholders you have engage to help inform this element of the impact analysis. This step aims to put your bank's portfolio impacts into the context of society's needs. Response Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 2021, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). Adaptation: Agriculture, Biodiversity and Ecosystems, Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities Central government Charderé. Misither of the Environment and Nutrine information of pace Clear of the implementacion of pace Central government 		from January to March 2022
 the main countries/regions in which your bank and/or your clients operate?⁵ Please describe how these have been considered, including what stakeholders you have engages to help inform this element of the impact analysis. This step aims to put your bank's portfolio impacts into the context of society's needs. Response The priorities of the Sustainable Development Goals of El Salvador 2022 have been taken as a basis, these being: Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 20221, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). Adaptation: Agriculture, Biodiversity and Ecosystems, Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities Central government 	balance was made up of 50% Agricultural Banking, 21% Personal	https://ssf.gob.sv/down load/boletin-enero- marzo- 2022/?wpdmdl=44535 &refresh=6418756880
 Response The priorities of the Sustainable Development Goals of El Salvador 2022 have been taken as a basis, these being: Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 2021, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). Adaptation: Agriculture, Biodiversity and Ecosystems, Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities Central government 	the main countries/regions in which your bank and/or your clients of describe how these have been considered, including what stakeho to help inform this element of the impact analysis.	operate? ⁵ Please Iders you have engaged
 The priorities of the Sustainable Development Goals of EI Salvador 2022 have been taken as a basis, these being: Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 2021, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). Adaptation: Agriculture, Biodiversity and Ecosystems, Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities Central government 	This step aims to put your bank's portfolio impacts into the context of a	society's needs.
Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and transportation. Relevant actors in the identification of national priorities • Central government	 The priorities of the Sustainable Development Goals of El Salvador 2022 have been taken as a basis, these being: Well-being of people: SDG 1 No poverty, SDG 2 zero hunger, SDG 3 Good health and well-being, SDG 4 Quality education, SDG 5 Gender equality. Economic prosperity: SDG 8 Decent work and economic growth. Protection of the planet: SDG 6 Clean water and sanitation, SDG13 climate action. Promotion of peace: SDG 16 Peace, justice and strong institutions Building alliances: SDG 17 Partnerships for the goals Likewise, Nationally determined contributions of El Salvador 2021, with the following prioritized sectors: Mitigation: Energy Sector, AFOLU Sector (Agriculture, Forestry and Land Use). 	voluntary national review of the implementation process of the sustainable development goals (SDGs), El Salvador 2022 <u>https://www.presidenci</u> <u>a.gob.sv/informe-de-la- ii-revision-nacional-</u> voluntaria-del-proceso- <u>de-implementacion-de-</u>
Central government El Celvadería Ministry of the Environment and Natural	Cities, Hydroelectric Generation, Infrastructure, water resources, sanitation and solid waste, health and	
• El Salvador's Ministry of the Environment and Natural		https://unfccc.int/sites/ default/files/NDC/2022
Resources (MARN)	 El Salvador's Ministry of the Environment and Natural Resources (MARN) 	<u>-</u> 06/El%20Salvador%20 NDC-
	National Council for Sustainable Development of	%20Updated%20Dic.2

⁵ Global priorities might alternatively be considered for banks with highly diversified and international portfolios.

⁶ To prioritize the areas of most significant impact, a qualitative overlay to the quantitative analysis as described in a), b) and c) will be important, e.g. through stakeholder engagement and further geographic contextualisation.



Response	Links and references
Three priority impact areas have been identified, these being 1)	Annual Report 2022
Well-being of people, 2) Economic prosperity, 3) Protection of the	p. 38
planet.	https://www.bfa.gob.sv
The above based on scope and scale of exposure that we have	/memoria-de-labores/
as an institution and taking into account the country context on	
the Sustainable Development objectives that El Salvador has	
prioritized and the Nationally Determined Contributions of El	
Salvador.	

Self-assessment summary:

Which of the following components of impact analysis has your bank completed, in order to identify the areas in which your bank has its most significant (potential) positive and negative impacts?⁷

Scope:	⊠ Yes	In progress	🗆 No
Portfolio composition:	⊠ Yes	In progress	□ No
Context:	⊠ Yes	In progress	□ No
Performance measurement:	⊠ Yes	In progress	🗆 No

Which most significant impact areas have you identified for your bank, as a result of the impact analysis?

Climate change mitigation, climate change adaptation, resource efficiency & circular economy, biodiversity, financial health & inclusion, human rights, gender equality, decent employment, water, pollution, other: please specify

How recent is the data used for and disclosed in the impact analysis?

- Up to 6 months prior to publication
- Up to 12 months prior to publication
- □ Up to 18 months prior to publication
- Longer than 18 months prior to publication

Open text field to describe potential challenges, aspects not covered by the above etc.: *(optional)*

⁷ You can respond "Yes" to a question if you have completed one of the described steps, e.g. the initial impact analysis has been carried out, a pilot has been conducted.



2.2 Target Setting (Key Step 2)

Show that your bank has set and published a minimum of two targets which address at least two different areas of most significant impact that you identified in your impact analysis.

The targets8 have to be Specific, Measurable (qualitative or quantitative), Achievable, Relevant and Time-bound (SMART). Please disclose the following elements of target setting (a-d), for each target separately:

a) <u>Alignment:</u> which international, regional or national policy frameworks to align your bank's portfolio with⁹ have you identified as relevant? Show that the selected indicators and targets are linked to and drive alignment with and greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks.

You can build upon the context items under 2.1.

Respo	onse	Links and references
Salva Salva	priorities of the Sustainable Development Goals of El dor 2022 and Nationally determined contributions of El dor 2021 have been considered, these compile different hal policies and plans.	Report of the II voluntary national review of the implementation process of the sustainable development goals (SDGs), El Salvador 2022
		https://www.presidenci a.gob.sv/informe-de-la- ii-revision-nacional- voluntaria-del-proceso- de-implementacion-de- los-objetivos-de- desarrollo-sostenible- ods-el-salvador-2022/
		Nationally determined contributions of El Salvador 2021
		https://unfccc.int/sites/ default/files/NDC/2022 -
		06/El%20Salvador%20 NDC- %20Updated%20Dic.2 021.pdf
b) <u>Baseline:</u> Have you determined a baseline for selected indicators and assessed the current level of alignment? Please disclose the indicators used as well as the year of the baseline.		

You can build upon the performance measurement undertaken in 2.1 to determine the baseline for your target.



A package of indicators has been developed for climate change mitigation and financial health & inclusion to guide and support banks in their target setting and implementation journey. The overview of indicators can be found in the <u>Annex</u> of this template.

If your bank has prioritized climate mitigation and/or financial health & inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex, using an overview table like below including the impact area, all relevant indicators and the corresponding indicator codes:

Impact area	Indicator code	Response
Climate		
change mitigation		
mitigation		

Impact area	Indicator code	Response
Financial		
health &		
inclusion		

In case you have identified other and/or additional indicators as relevant to determine the baseline and assess the level of alignment towards impact driven targets, please disclose these.

Response	Links and references
In total, ten indicators have been established using the year 2019	Annual Report 2022
as a baseline at the Bank level.	р. 38
Well-being of people	https://www.bfa.gob.sv
1. Number of credit clients	/memoria-de-labores/
2. Number of deposit clients	
3. Percentage of the number of women with credit products	Impact and Target
4. Percentage of the number of women with deposit products	Setting
5. Number of Banca Agro clients	https://www.bfa.gob.sv
6. Balance of the Banca Agro portfolio	/sostenibilidad/
Economic prosperity	
7. Number of service points	
8. SME Banking portfolio balance	
9. Micro Banking portfolio balance	
Protection of the planet	
10. Number of parametric insurance policies placed "Produce Seguro"	

⁸ Operational targets (relating to for example water consumption in office buildings, gender equality on the bank's management board or business-trip related greenhouse gas emissions) are not in scope of the PRB.
⁹ Your bank should consider the main challenges and priorities in terms of sustainable development in your main country/ies of

⁹ Your bank should consider the main challenges and priorities in terms of sustainable development in your main country/ies of operation for the purpose of setting targets. These can be found in National Development Plans and strategies, international goals such as the SDGs or the Paris Climate Agreement, and regional frameworks. Aligning means there should be a clear link between the bank's targets and these frameworks and priorities, therefore showing how the target supports and drives contributions to the national and global goals.

<u>SMART targets</u> (incl. key performance indicators (KPIs) ¹⁰): Please dis your first and your second area of most significant impact, if already in impact areas, if in place). Which KPIs are you using to monitor progres target? Please disclose.	place (as well as further
 impact areas, if in place). Which KPIs are you using to monitor progress target? Please disclose. <i>Response</i> Well-being of people 1. Number of credit clients Target: Increase the number of credit clients by 2% by 2024. 2. Number of deposit clients Target: Increase the number of deposit clients by 5% by 2024. 3. Percentage of the number of women with credit products Target: Increase access to credit products by 35% for women by 2024. 	
Seguro" Goal: Increase parametric insurance policies placed by 50%, produces insurance.	

¹⁰ Key Performance Indicators are chosen indicators by the bank for the purpose of monitoring progress towards targets.



<u>d)</u> <u>Action plan</u>: which actions including milestones have you defined to meet the set targets? Please describe.

Please also show that your bank has analysed and acknowledged significant (potential) indirect impacts of the set targets within the impact area or on other impact areas and that it has set out relevant actions to avoid, mitigate, or compensate potential negative impacts.

Response	Links and references	
They have been incorporated into the operational plans of the institution.		

Self-assessment summary

Which of the following components of target setting in line with the PRB requirements has your bank completed or is currently in a process of assessing for your...

	first area of most significant impact: (please name it) Well-being of people	second area of most significant impact: (please name it) Economic prosperity	your third (and subsequent) area(s) of impact: (please name it) Protection of the planet			
Alignment	⊠ Yes	⊠ Yes	⊠ Yes			
	In progress	In progress	In progress			
	🗆 No	🗆 No	🗆 No			
Baseline	⊠ Yes	⊠ Yes	⊠ Yes			
	🗆 In progress	□ In progress	□ In progress			
	🗆 No	🗆 No	🗆 No			
SMART targets	⊠ Yes	⊠ Yes	⊠ Yes			
	🗆 In progress	□ In progress	□ In progress			
	🗆 No	🗆 No	□ No			
Action plan	🛛 Yes	🛛 Yes	⊠ Yes			
	□ In progress	□ In progress	□ In progress			
	🗆 No	🗆 No	□ No			



2.3 Target implementation and monitoring (Key Step 2)

For each target separately:

Show that your bank has implemented the actions it had previously defined to meet the set target.

Report on your bank's progress since the last report towards achieving each of the set targets and the impact your progress resulted in, using the indicators and KPIs to monitor progress you have defined under 2.2.

Or, in case of changes to implementation plans (relevant for 2nd and subsequent reports only): describe the potential changes (changes to priority impact areas, changes to

indicators, acceleration/review of targets, introduction of new milestones or revisions of action plans) and explain why those changes have become necessary.

Response	Links and references
Currently it does not apply, because the objectives have recently been established.	



Principle 3: Clients and Customers



We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.

3.1 Client engagement

Does your bank have a policy or engagement process with clients and customers¹¹ in place to encourage sustainable practices?

 \boxtimes Yes \Box In progress \Box No

Does your bank have a policy for sectors in which you have identified the highest (potential) negative impacts?

 \Box Yes \Box In progress \boxtimes No

Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities¹²). It should include information on relevant policies, actions planned/implemented to support clients' transition, selected indicators on client engagement and, where possible, the impacts achieved.

This should be based on and in line with the impact analysis, target-setting and action plans put in place by the bank (see P2).

Response	Links and references
As Banco de Fomento Agropecuario, we continue to work together with our clients:	Annual Report 2022
• New lines were incorporated to the FIDEAGRO Trust,	pp. 10, 21, 24, 42 https://www.bfa.gob.s
considering not only basic income, but also livestock, minor species, vegetables and fruits.	v/memoria-de- labores/
• We have expanded our national coverage with rural banks and financial co-responsibles; How to locate new newsstands in the United States.	
 In terms of gender, we are betting on balancing the loan and deposit portfolio. 	
• We have a Sustainability policy, which establishes an action towards clients, where we are committed to promoting sustainable production practices in the business models of its clients, in order to help in the transition towards a sustainable economy, materializing through the business productive assistance.	
3.2 Business opportunities	
Describe what strategic business opportunities in relation to the increase	se or positive and the

Describe what strategic business opportunities in relation to the increase of positive and the reduction of negative impacts your bank has identified and/or how you have worked on these in the reporting period. Provide information on existing products and services , information on



sustainable products developed in terms of value (USD or local currency) and/or as a % of your portfolio, and which SDGs or impact areas you are striving to make a positive impact on (e.g. green mortgages – climate, social bonds – financial inclusion, etc.).

Response

As business opportunities, the expansion of our coverage with cajas rurales, corresponsales financieros and information kiosks stands out; the strengthening of the FIDEAGRO Trust and the alliance with Fundacion Luterana where it benefited 240 clients so that they have a parametric insurance subsidy "Produce Seguro".

Links and references Annual Report 2022 pp. 10, 42

<u>https://www.bfa.gob.s</u> <u>v/memoria-de-</u> <u>labores/</u>

Principle 4: Stakeholders

We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.

4.1 Stakeholder identification and consultation

Does your bank have a process to identify and regularly consult, engage, collaborate and partner with stakeholders (or stakeholder groups¹³) you have identified as relevant in relation to the impact analysis and target setting process?

 \boxtimes Yes \Box In progress \Box No

Please describe which stakeholders (or groups/types of stakeholders) you have identified, consulted, engaged, collaborated or partnered with for the purpose of implementing the Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders, what issues were addressed/results achieved and how they fed into the action planning process.

Response	Links and references
Banco de Fomento Agropecuario has identified its interested parties and it is found in its Reputational Risk Management Policy.	POL-GRC-016 Ver. 4.0 POLITICA DE GESTION DE RIESGO REPUTACIONAL

¹¹ A client engagement process is a process of supporting clients towards transitioning their business models in line with sustainability goals by strategically accompanying them through a variety of customer relationship channels.

 ¹² Sustainable economic activities promote the transition to a low-carbon, more resource-efficient and sustainable economy.
 ¹³ Such as regulators, investors, governments, suppliers, customers and clients, academia, civil society institutions,

communities, representatives of indigenous population and non-profit organizations



Links and references

Annual Report 2022

https://www.bfa.gob.sv

/memoria-de-labores/

p. 15, 16, 17, 18

Principle 5: Governance & Culture



We will implement our commitment to these Principles through effective governance and a culture of responsible banking

5.1 **Governance Structure for Implementation of the Principles**

Does your bank have a governance system in place that incorporates the PRB?

 \boxtimes Yes □ In progress □ No

Please describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts and support the effective implementation of the Principles. This includes information about

- which committee has responsibility over the sustainability strategy as well as targets approval and monitoring (including information about the highest level of governance the PRB is subjected to),
- details about the chair of the committee and the process and frequency for the board having • oversight of PRB implementation (including remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected), as well as
- remuneration practices linked to sustainability targets. •

Response

The governance structure for the implementation of the principles involves at the highest level the Board of Directors, the Corporate Governance Committee, which is a committee where members of the Board of Directors and executive staff of the Bank participate, part of its functions is to supervise sustainability management and review progress in the implementation of the Principles of Responsible Banking; the Senior Administration composed of the Presidency and the General Management, are responsible for ensuring that Senior Management implements the principles and the Strategy and Sustainability Management, is responsible for accompanying and advising the different dependencies in the implementation of the principles of Responsible Banking.

5.2 Promoting a culture of responsible banking:

Describe the initiatives and measures of your bank to foster a culture of responsible banking among its employees (e.g., capacity building, e-learning, sustainability trainings for clientfacing roles, inclusion in remuneration structures and performance management and leadership communication, amongst others).

Response	Links and references
During 2022, different activities were carried out in order to promote	· ·
the culture of sustainability in the Institution, this derived from the 2022 Sustainability Communication Program, which made it possible to operationalize the strategy, through three pillars: raise awareness, sensitize and train our interest groups.	p. 40 https://www.bfa.gob.sv /memoria-de-labores/

Likewise, in September 2022, a campaign was carried out to commemorate the 3rd anniversary of the Principles of Responsible Banking in conjunction with UNEP FI, aimed at the institution's collaborators and the general community of BFA social networks.							
5.3 Policies and due diligence processes							
Does your bank have policies in place that address environmental and portfolio? ¹⁴ Please describe.	social risks within your						
Please describe what due diligence processes your bank has installed to identify and manage environmental and social risks associated with your portfolio. This can include aspects such identification of significant/salient risks, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures you have in place to oversee these risks.							
ResponseLinks and refeThe Banco de Fomento Agropecuario has a Credit Risk Management Policy, which includes Environmental and Social Risk management and a Credit Risk Management Manual, which came into effect as of July 5, 2022, which includes methodology for Management Environmental and Social Risk.Links and refeLikewise, through the Environmental and Social Risk System (SARAS) 972 applications and 965 credits granted wereLinks and refe							
evaluated, this during 2022. Self-assessment summary							
Does the CEO or other C-suite officers have regular oversight over the Principles through the bank's governance system?	implementation of the						
⊠ Yes □ No							
Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)?							
⊠ Yes □ No							
Does your bank have measures in place to promote a culture of sustair employees (as described in 5.2)?	nability among						
⊠ Yes □ In progress □ No							

¹⁴ Applicable examples of types of policies are: exclusion policies for certain sectors/activities; zero-deforestation policies; zerotolerance policies; gender-related policies; social due diligence policies; stakeholder engagement policies; whistle-blower policies etc., or any applicable national guidelines related to social risks.



Principle 6: Transparency & Accountability



We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.

6.1 Assurance

Has this publicly disclosed information on your PRB commitments been assured by an
independent assurer?

□ Yes ⊠ Partially □ No

If applicable, please include the link or description of the assurance statement.

Response	
Annual Report 2022 is under review by an	
external entity.	

Links and references

6.2 **Reporting on other frameworks**

Does your bank disclose sustainability information in any of the listed below standards and frameworks?

- GRI
- SASB
- CDP
- IFRS Sustainability Disclosure Standards (to be published)
- TCFD
- \square Other:

Response

GRI practical improvements are taken

Links and references

6.3 Outlook

What are the next steps your bank will undertake in next 12 month-reporting period (particularly on impact analysis¹⁵, target setting¹⁶ and governance structure for implementing the PRB)? Please describe briefly.

Response	Links and references
Implementation and monitoring of established targets	

¹⁵ For example outlining plans for increasing the scope by including areas that have not yet been covered, or planned steps in terms of portfolio composition, context and performance measurement ¹⁶ For example outlining plans for baseline measurement, developing targets for (more) impact areas, setting interim targets,

developing action plans etc.



6.4 Challenges

Here is a short section to find out about challenges your bank is possibly facing regarding the implementation of the Principles for Responsible Banking. Your feedback will be helpful to contextualise the collective progress of PRB signatory banks.

What challenges have you prioritized to address when implementing the Principles for Responsible Banking? Please choose what you consider the top three challenges your bank has prioritized to address in the last 12 months (optional question).

If desired, you can elaborate on challenges and how you are tackling these:

□ Embedding PRB oversight into governance	□ Customer engagement			
Gaining or maintaining momentum in the bank	□ Stakeholder engagement			
Getting started: where to start and what to	☑ Data availability			
focus on in the beginning	□ Data quality			
□ Conducting an impact analysis	□ Access to resources			
Assessing negative environmental and social impacts	□ Reporting			
□ Choosing the right performance	⊠ Assurance			
measurement methodology/ies	Prioritizing actions internally			
□ Setting targets				
□ Other:				

If desired, you can elaborate on challenges and how you are tackling these:

Annex

A set of indicators has been produced for the impact areas of climate mitigation and financial health & inclusion. These indicators will support you in your reporting and in showing progress against PRB implementation. Banks are expected to set targets that address minimum two areas of most significant impact within the first four years after signing the PRB. That means that Banks should ultimately set targets using impact indicators. Acknowledging the fact that banks are in different stages of implementation and on different levels of maturity and therefore might not be able to report on impact from the beginning, a Theory of Change approach has been used to develop the set of indicators below. ¹⁷ The Theory of Change shows the **pathway to impact** and considers the relationship between inputs, actions, outputs, and outcomes in order to achieve impact. The Theory of Change for climate mitigation can be found <u>here</u>, the Theory of Change for financial health & inclusion can be found <u>here</u>.

How to use: Both practice (action, outcome and output) and impact performance need to be understood because practice is the conduit for achieving desired impacts (including targets). The Theory of Change allows to identify metrics and set targets which align with a bank's maturity. The indicators below are all connected to a bank's impact and can be considered as steps towards measuring impact. Some of the practice indicators (on the action, output, and outcome levels respectively) are connected to portfolio composition and financial targets¹⁸ (highlighted in **green**) or to client engagement¹⁹ targets (highlighted in **blue**), which enable your overall target. If your bank has prioritized climate mitigation and/or financial health & inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex to measure your performance and baseline.²⁰ Once you have set the target, you can use the indicators as guidance for your action plan as well as defining Key Performance Indicators (KPIs) which you can then use to measure progress against the set targets.

¹⁷ It is not required from banks to work with the Theory of Change concept internally. In fact, the Theory of Change has been used to structure the requirements of setting SMART targets using relevant indicators.

¹⁸ Financial targets also aim for real economy outcomes but are not directly expressed as such. Instead, they are expressed with financial indicators and metrics, e.g., to redirect flows of lending and investments to sectors, activities or projects aligned with SDGs and/or related to the selected impact area. Banks can also set financial targets related to specific types of customers e.g., low-income customers or female entrepreneurs.

¹⁹ Client engagement targets involve engaging relevant clients and customers to enable your overall target. The purpose of client engagement is to support clients towards transitioning their business models in line with sustainability goals by strategically accompanying them through a variety of customer relationship channels.

²⁰ You might not be able to report on all indicators and/or or levels of practice (i.e. from left to right), in which case you should report on all applicable indicators on the respective level of practice no matter if it is an action, output or outcome indicator.

- → For Signatories of the Net-Zero Banking Alliance: please report on the climate targets set as required in the <u>Guidelines for Climate</u> <u>Target Setting</u>. As a member of the Alliance, you are required to publish first 2030 targets for priority sectors within 18 months and further sectoral targets within 36 months after signing. You can use the PRB template to disclose the required climate target information if its publication date is in line with the committed NZBA timeframe.
- → For Signatories of the Collective Commitment to Financial Health & Inclusion: please report on financial health and/or financial inclusion targets set as required in the Financial Health and Inclusion Commitment Statement. As a signatory to the Commitment, you have agreed to set a SMART ambitious target within 18 months after signing. To facilitate your process, please refer to the Guidance on Target Setting for Financial Health and Inclusion and the Core Indicators to measure financial health and inclusion. Keep in mind that signatories of the Commitment are encouraged to measure as many indicators as possible from the Core Set or their equivalent to be able to set a SMART impact driven target.



	Practice ²¹ (pathway to impact)									Impact ²²			
Impact area	1. Action indicators			2. Output indicators 3. 0			3. Outcome indicators			4. Impa	4. Impact indicators		
	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	Code	Indicator	Response options & metrics	
Climate change mitigation	A.1.1	Climate strategy: Does your bank have a climate strategy in place?	Yes / In progress / No	A.2.1	Client engagement process: Is your bank in an engagement process with clients regarding their strategy towards a low(er)-carbon business model (for business clients), or towards low(er)- carbon practices (for retail clients)?	Yes / Setting it up / No; <i>If yes:</i> Please specify for which clients (types of clients, sectors, geography, number of clients etc.)	A.3.1	Financial volume of green assets/low- carbon technologies: How much does your bank lend to/invest in green assets / loans and low- carbon activities and technologies?	bln/mn USD or local currency, and/or % of portfolio; <i>please specify</i> the definition of green assets and low-carbon technologies used	A.4.1	Reduction of GHG emissions: how much have the GHG emissions financed been reduced?	% over time; baseline and tracking GHG emissions in kg of CO ₂ e (or applicable metrics) ²³	
A. Climate	A.1.2	Paris alignment target: Has your bank set a long- term portfolio-wide Paris-alignment target? To become net zero by when?	Yes / In progress / No; If yes: - please specify: to become net zero by when? - Emissions baseline / base year: What is the emissions baseline / base	A.2.2	Absolute financed emissions: What are your absolute emissions (financed emissions = scope 3, category 15) in your lending and/or	Total GHG emissions or CO ₂ e (please also disclose what is excluded for now and why)	A.3.2	Financial volume lent to / invested in carbon intensive sectors and activities and transition finance: How much does your bank lend to / invest in carbon- intensive	bln/mn USD or local currency, and/or % of portfolio	A.4.2	Portfolio alignment: How much of your bank's portfolio is aligned with Paris (depending on the target set [A.1.2] either 1.5 or 2 degrees)?	% of portfolio (please specify which portfolio; for corporate and business clients: % of sectors financed)	

²¹ Practice: the bank's portfolio composition in terms of key sectors, its client engagement, and its relevant policies and processes, and, if applicable, its advocacy practices

²² Impact: the actual impact of the bank's portfolio

²³ If possible and/or necessary, please contextualize the progress: Greenhouse gas emissions might even increase initially because the scope of measurements is extended and financed emissions from a growing proportion of the portfolio are measured, emission factors are updated etc. Emission reductions made by the clients should over time lead to a decrease in GHG emissions financed.



		year for your target? - Climate scenario used: What climate scenario(s) aligned with the Paris climate goals has your bank used?		investment portfolio?		sectors and activities ²⁴ ? How much does your bank invest in transition finance ²⁵ ?		
A.1.3	Policy and process for client relationships: has your bank put in place rules and processes for client relationships (both new clients and existing clients), to work together towards the goal of transitioning the clients' activities and business model?	Yes / In progress / No	A.2.3	Sector-specific emission intensity (per clients' physical outputs or per financial performance): What is the emission intensity within the relevant sector?	Please specify which sector (<i>depending on</i> <i>the sector and/or</i> <i>chosen metric</i>): kg of CO ₂ e/ kWh, CO ₂ e / m2; kg of CO ₂ e/USD invested, or kg of CO ₂ e/revenue or profit			
A.1.4	Portfolio analysis: Has your bank analyzed (parts of) its lending and/or investment portfolio in terms of financed emissions (Scope 3, category 15); technology mix or carbon-intensive sectors in the portfolio?	Yes / In progress / No; <i>If yes:</i> please specify which parts of the lending and investment portfolio you have analyzed	A.2.4	Proportion of financed emissions covered by a decar- bonization target: What proportion of your bank's financed emissions is covered by a decar-bonization target, i.e. stem from clients with	% (denominator: financed emissions in scope of the target set)			

 ²⁴ A list of carbon-intensive sectors can be found in the <u>Guidelines for Climate Target Setting</u>.
 ²⁵ Transition finance is defined as financing the transition towards a low-carbon future in alignment with the Paris climate goals. It entails any form of financial support for non-pure play green activities to become greener and reduce emissions.



A.1	opportunities and financial products: Has your bank developed financial products tailored to support clients' and customers' reduction in GHG emissions (such as energy efficient mortgages, green loans, green bonds, green securitisations etc.)?	Yes / In progress / No; Please specify which ones, and what financial volume and/or % of the portfolio they account for		a transition plan in place?							
B. Financial health		Internal data based. Measures how many of the products and services in the portfolio have a financial health focus. We deem a product or service to have this focus when it facilitates decision making and supports financial health increase based on our definition of financial health. This covers products and services embedded with nudges to simplify decision making, round-up, high yield savings accounts, easy investment tools, etc.	B.2.1	# of individuals supported with dedicated and effective financial and/or digital education initiatives	Based on internal data. Measures the number of users (customers and non customers) of financial and/or digital skills-building initiatives offered by the bank. An initiative encompasses courses, programs, training videos, articles, SMS education campaigns, etc. Dedicated means that the initiative was specially created for a defined group of individuals (in many cases a prioritized group). Effective	B.3.1 *	% of individuals with a good and/or very good level of financial skills	Assessment based. Measures the percentage of individuals with a good and/or very good level of financial skills according to the assessment chosen by the financial institution. Should be measured on individuals benefitting from the bank's financial education initiatives.	B.4.1	% of customers with a high level of financial health	Survey and/or transactional data based. Measures the percentage of customers with a high level of financial health according to the score chosen by the financial institution.



					means that the bank has measured if the initiative is successful in generating the desired results of stronger financial skills, and thus, any individual that is supported with the initiative will achieve the desired results. A bank can't count a click as an individual so we encourage that the data is presented as # of individuals for deanonymized users and # of interactions for anonymized users.						
B.1.2 ∎	% of relevant employees supported with effective training on financial inclusion, responsible credit and/or financial health	Based on internal data. Measures the percentage of relevant employees supported with effective training on financial inclusion, responsible credit and/or financial health. Including training to attend the needs of prioritized groups. Effective means that the bank has measured if the initiative is successful in generating the desired results of	₿.2.2 *	% of customers actively using the online/mobile banking platform/tools	Transactional data based. Measures the percentage of customers logging in, at least once a month, to one of the following digital platforms (measure those applicable for your bank): Online internet banking and/or mobile phone banking and/or digital tools (including	B.3.2	% of customers who use the bank's services to create a financial action plan with the bank	Transactional and/or survey data based. Measures the percentage of customers who create a financial action plan with the bank using the bank's services. A financial action plan is anything that helps the customer build financial resilience. It is done "with the bank" if the bank can visualize,	B.4.2	% of customers for which spending exceeded 90% of inflows for more than 6 months last year	Survey and/or transactional data based. Measures the percentage of customers with a transaction account and/or savings/investme nt accounts for which spending exceeded 90% of inflows for more than 6 months in the year within the reporting period compared to the total of customers within PRB scope. Focus on main



		stronger skills, and thus, any individual that is supported with the initiative will achieve the desired results. Relevant employees are those the bank prioritizes in the training program due to their direct impact on the customers' financial health		financial health tools)			through the transactions of the customer, the results of the plan.			financial institution customers.
B.1.3	# of partnerships active to achieve financial health and inclusion targets	Based on internal data. Measures the number of partnerships currently active to achieve financial health and inclusion targets. By active we mean that are currently undergoing actions and generating results. We suggest disclosing the results of the partnerships in the commentary of the reports.			B.3.3	% of customers using overdraft regularly	Transactional data based. Measures the percentage of customers using the overdraft option in their accounts or credit cards, regularly. Overdraft can be used to handle unexpected emergencies but more than 1/3 of the year (banks may deviate if proper reasons are provided) denotes regularity and a precursor to lower financial health	B.4.3	% of customers that feel confident about their financial situation in the next 12 months	Survey based data. Measures the percentage of customers that answered positively to feeling confident about their financial situation in the next 12 months compared to the total number of customers surveyed. By confident we mean not feeling worried about their financial situation.
					B.3.4	% of customers with a non- performing loan	Transactional data based. Measures the percentage of customers with past-due loans ("past due"	B.4.4	% of customers with products connected to long-term saving and investment plans	Transactional and/or survey data based. Measures the percentage of customers with products



					defined by policies at each bank) compared to the total amount of customers with loans in the bank's lending portfolio.			connected to long-term saving and investment plans. "Long- term" will depend on each bank's definition.
			B.3.5	% of customers showing an increase or stable amounts in savings, deposit and/or investment account balances, quarter on quarter.	Transactional data based. Measures the percentage of customers showing an increase or stable amounts in savings and/or deposit AND/OR invest ment accounts balances, quarter on quarter.	B.4.5	% of customers that would struggle to raise emergency funds or cover with insurance a major unexpected expense	Survey based data. Measures the percentage of customers that would struggle to raise emergency funds or cover with insurance a major unexpected expense. We consider a major unexpected expense, one that the customer hadn't planned for and would require them to spend more than what they have available for secondary expenses in their monthly budget or 1/20th of the country's Gross National Income (banks may deviate if proper reasons are provided). A good example is: unforeseen medical bills, large appliance malfunctioning, car repair, etc. Survey based



												using the question: "If a major unexpected expense arises, how can you cover it right now?" and give the multiple choice options of insurance, emergency funds, loan, credit card, family/friends, etc.
C. Financial Inclusion	C.1.1	# of products and services in the portfolio with a focus on financial inclusion	Internal data based. Measures how many of the products and services in the portfolio have a financial inclusion focus. We deem a product or service to have this focus when its design facilitates the access and usage by the prioritized customer. For example, no-fee savings account, low interest microloan, offline access or sim- based banking apps, etc	C.2.1	# of individuals supported with dedicated and effective financial and/or digital education initiatives	Based on internal data. Measures the number of users (customers and non customers) of financial and/or digital skills-building initiatives offered by the bank. An initiative encompasses courses, programs, training videos, articles, SMS education campaigns, etc. Dedicated means that the initiative was specially created for a defined group of individuals (in many cases a prioritized group). Effective means that the bank has measured if the initiative is	C.3.1	% of individuals with a good and/or very good level of financial skills	Assessment based. Measures the percentage of individuals with a good and/or very good level of financial skills according to the assessment chosen by the financial institution. Should be measured on individuals benefitting from the bank's financial education initiatives.	C.4.1	% of customers with 2 or more active financial products, from different categories, with the bank	Transactional data based. Measures the percentage of customers with 2 or more active financial products, from different categories, with the bank. By active we mean there's at least one usage per month. By category we mean credit/debt, savings/deposit/p ayment, insurance, investment, etc. Once a target has been set for this indicator, we encourage banks to ensure responsible selling policies or other initiatives so that the target doesn't become a toxic incentive.



				successful in generating the desired results of stronger financial skills, and thus, any individual that is supported with the initiative will achieve the desired results. A bank can't count a click as an individual so we encourage that the data is presented as # of individuals for deanonymized users and # of interactions for anonymized users.					
:.1.2 % of relevant employees supported with effective training on financial inclusion, responsible credit and/or financial health	Based on internal data. Measures the percentage of relevant employees supported with effective training on financial inclusion, responsible credit and/or financial health. Including training to attend the needs of prioritized groups. Effective means that the bank has measured if the initiative is successful in generating the desired results of stronger skills, and thus, any individual that is supported with the initiative	C.2.2	% of customers with effective access to a basic banking product	Transactional data based. Measures the percentage of customers with effective access to a basic banking product. By effective we mean the usage beyond first access. Basic banking products vary by bank. Good examples are: checking accounts, credit cards, saving accounts, deposit accounts, e-	C.3.2	% of customers supported with dedicated customer journey/advisory services	"Transactional data based. Where dedicated customer journey/advisory services are in place for prioritized groups , this indicator measures the percentage of customers using such services. Depending on size of bank, either number or percentage can be the unit of measure.		



		will achieve the desired results. Relevant employees are those the bank prioritizes in the training program due to their direct impact on the customers' financial health			money accounts, etc.					
C.1.3	# of partnerships active to achieve financial health and inclusion targets	Based on internal data. Measures the number of partnerships currently active to achieve financial health and inclusion targets. By active we mean that are currently undergoing actions and generating results. We suggest disclosing the results of the partnerships in the commentary of the reports.	C.2.3	# of new customers per month	Transactional data based. Measures the number of new customers per month. Once the bank sets a target, this indicator can become a KPI to measure the percentage of new customers from the prioritized groups, per month.	C.3.3 ⁺	% of customers actively using the online/mobile banking platform/tools	Transactional data based. Measures the percentage of customers logging in, at least once a month, to one of the following digital platforms (measure those applicable for your bank): Online internet banking and/or mobile phone banking and/or digital tools (including financial health tools, if applicable)		